FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

Refe	Refer the instruction kit for filing the form.						
I. R	EGISTRATION AND OTHE	R DETAILS					
(i) * (Corporate Identification Number (C	CIN) of the company		U74999TG2010PLC069785		Pre-fill	
(Global Location Number (GLN) of the company						
*	Permanent Account Number (PAN	l) of the company		AAECB2	2566M		
(ii) (a) Name of the company			SUB-K I	MPACT SOLUTIONS LIN		
(o) Registered office address						
	3rd Floor, Surabhi Arcade, Troop Bazar, Bank Street, Koti Hyderabad Telangana 500001						
(c) *e-mail ID of the company			secreta	rial@subk.co.in		
(d) *Telephone number with STD co	ode		040665			
(e) Website			www.subk.co.in			
(iii)	Date of Incorporation			02/08/2010			
(iv)	Type of the Company	Category of the Company	y		Sub-category of the	Company	
	Public Company	Public Company Company limited by shar			ares Indian Non-Government company		
(v) W	hether company is having share ca	apital) Y	es (○ No		
(vi) *\	Vhether shares listed on recognize	ed Stock Exchange(s)) Y	es	No		
((b) CIN of the Registrar and Trans	fer Agent		U72400	OTG2017PLC117649	Pre-fill	
	Name of the Registrar and Transf	er Agent					

KFIN TECHNOLOGIES LIMITED				
Registered office address of the	Registrar and Tr	ransfer Agents		
Selenium, Tower B, Plot No- 31 & Financial District, Nanakramguda				
(vii) *Financial year From date 01/0	4/2022	(DD/MM/YYYY) To date	31/03/2023	(DD/MM/YYYY)
(viii) *Whether Annual general meeti	ng (AGM) held	Yes	No	_
(a) If yes, date of AGM	11/08/2023			
(b) Due date of AGM	30/09/2023			
(c) Whether any extension for A	GM granted	Yes	No	
II. PRINCIPAL BUSINESS AC	TIVITIES OF	THE COMPANY		
*Number of business activities	S 1			

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code		% of turnover of the company
1	N	Support service to Organizations	N7	Other support services to organizations	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 2 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	SUB-K IMPACT FINANCE PRIVA	U65990TG2020PTC138141	Subsidiary	100
2	Prayaan Capital Private Limited	U65900TN2018PTC126232	Associate	24.13

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	5,000,000	3,717,314	3,717,314	3,717,314
Total amount of equity shares (in Rupees)	50,000,000	37,173,140	37,173,140	37,173,140

1		
•		

	Authorised capital	ICapitai	Subscribed capital	Paid up capital
Number of equity shares	5,000,000	3,717,314	3,717,314	3,717,314
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	50,000,000	37,173,140	37,173,140	37,173,140

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	5,000,000	4,030,611	4,030,611	4,030,611
Total amount of preference shares (in rupees)	50,000,000	40,306,110	40,306,110	40,306,110

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	Authoricad	Capital	Subscribed capital	Paid up capital
Number of preference shares	5,000,000	4,030,611	4,030,611	4,030,611
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	50,000,000	40,306,110	40,306,110	40,306,110

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Nu	ımber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	483,879	3,233,435	3717314	50,000,000	37,173,140	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0

iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify				0	0	
NA						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
NA						
At the end of the year	400.070	0.000.405	0747044	50 000 000	07 470 440	
·	483,879	3,233,435	3717314	50,000,000	37,173,140	
Preference shares	483,879	3,233,435	3/1/314	50,000,000	37,173,140	
	483,879	4,030,611	4030611	50,000,000		
Preference shares					40,306,110	
Preference shares At the beginning of the year	0	4,030,611	4030611	50,000,000	40,306,110	
Preference shares At the beginning of the year Increase during the year	0	4,030,611	4030611	50,000,000	40,306,110 0 0	0
Preference shares At the beginning of the year Increase during the year i. Issues of shares	0 0 0	4,030,611 0 0	4030611 0 0	50,000,000 0 0	40,306,110 0 0	0
Preference shares At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares	0 0 0	4,030,611 0 0	4030611 0 0	50,000,000	40,306,110 0 0	0
Preference shares At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify	0 0 0	4,030,611 0 0	4030611 0 0	50,000,000 0 0	40,306,110 0 0 0	0
Preference shares At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA	0 0 0	4,030,611 0 0	4030611 0 0	50,000,000 0 0 0	40,306,110 0 0 0 0	0 0 0
Preference shares At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year	0 0 0 0	4,030,611 0 0	4030611 0 0 0	50,000,000 0 0 0 0	40,306,110 0 0 0 0	0 0 0
Preference shares At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year i. Redemption of shares	0 0 0 0	4,030,611 0 0 0	4030611 0 0 0	50,000,000 0 0 0 0 0	40,306,110 0 0 0 0 0	0 0 0 0
Preference shares At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year i. Redemption of shares ii. Shares forfeited	0 0 0 0	4,030,611 0 0 0 0 0	4030611 0 0 0 0	50,000,000 0 0 0 0 0 0 0	40,306,110 0 0 0 0 0 0	0 0 0 0
Preference shares At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year i. Redemption of shares ii. Shares forfeited iii. Reduction of share capital	0 0 0 0	4,030,611 0 0 0 0 0	4030611 0 0 0 0	50,000,000 0 0 0 0 0 0	40,306,110 0 0 0 0 0	0 0 0 0

SIN of the equity shares	of the company								
(ii) Details of stock spl	it/consolidation during the year	ar (for eac	h class of	shares))		0		
Class o	f shares	(i)	(ii)			L	(iii)		
Before split /	Number of shares								
Consolidation	Face value per share								
After split /	Number of shares								
Consolidation	Face value per share								
	es/Debentures Transfers It any time since the inco					nanci	al year (or in the	cas
	vided in a CD/Digital Media]		\bigcirc	Yes	○ N	0	O Not	Applicable	
Separate sheet at	tached for details of transfers		\circ	Yes	○ N	0			
Note: In case list of tran Media may be shown.	sfer exceeds 10, option for sub	omission as	s a separa	te sheet	: attachm	ent or	submissio	n in a CD/D	Digital
Date of the previous	s annual general meeting								l
Date of registration	of transfer (Date Month Yea	ar)							
Type of transf	er 1 -	Equity, 2	- Prefere	nce Sh	ares,3 -	Debe	ntures, 4	- Stock	
Number of Shares/ Units Transferred	Debentures/		Amount Debentu						
Ledger Folio of Tra	nsferor								
Transferor's Name									
	Surname		middle	name			first n	ame	

Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname		middle name	first name		
Date of registration of transfer (Date Month Year)						
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock						
Number of Shares/ Debentures/ Units Transferred			Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname		middle name	first name		
Ledger Folio of Transferee						
Transferee's Name						
	Surname		middle name	first name		

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

• •		,			
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

730,194,284

(ii) Net worth of the Company

1,029,247,082

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	0	
2.	Government					
	(i) Central Government	0	0	0	0	
	(ii) State Government	0	0	0	0	
	(iii) Government companies	0	0	0	0	
3.	Insurance companies	0	0	0	0	
4.	Banks	0	0	0	0	
5.	Financial institutions	0	0	0	0	

6.	Foreign institutional investors	0	0	0	0
7.	Mutual funds	0	0	0	0
8.	Venture capital	0	0	0	0
9.	Body corporate (not mentioned above)	1,187,477	31.94	0	0
10.	Others	0	0	0	0
	Total	1,187,477	31.94	0	0

Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	739,185	19.88	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	0	
2.	Government					
	(i) Central Government	0	0	0	0	
	(ii) State Government	0	0	0	0	
	(iii) Government companies	0	0	0	0	
3.	Insurance companies	0	0	0	0	
4.	Banks	360,137	9.69	0	0	
5.	Financial institutions	0	0	0	0	
6.	Foreign institutional investors	0	0	0	0	
7.	Mutual funds	0	0	0	0	
8.	Venture capital	0	0	0	0	
9.	Body corporate (not mentioned above)	1,048,488	28.21	4,030,611	100	
10.	Others ESOP Trust	382,027	10.28	0	0	

	Total	2,529,837	68.06	4,030,611	100
Total nur	nber of shareholders (other than prom	oters) 32			
	aber of shareholders (Promoters+Publi	c/ 33			

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	32	32
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	1	4	1	4	0	1.38
(i) Non-Independent	1	2	1	2	0	1.38
(ii) Independent	0	2	0	2	0	0
C. Nominee Directors representing	0	4	0	4	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	4	0	4	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	8	1	8	0	1.38

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SASIDHAR NARASIMH	02066861	Managing Director	0	
MAHESH KANUMURY	02028993	Director	20,000	
SWATI BHARGAVA DE	02671752	Director	0	
SATTAIAH DEVARAKC	02963934	Director	31,357	
ARVIND KODIKAL	07623915	Nominee director	0	
DAVID ARTURO PARA	08181832	Nominee director	0	
PRACHI JAIN WINDLAS	06661073	Nominee director	0	19/07/2023
LISE LINDBACK	09655122	Nominee director	0	
SWAMINATHAN VISW/	07851684	Director	0	
JITENDER KALWANI	AHVPK4837H	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

Designation at the

DIN/PAN

Nature of change (Appointment/

5

		, , , ,	cessation	Change in designation/ Cessation)
USHA A NARAYANAN	06939539	Director	15/07/2022	Cessation
SWAMINATHAN VISWA	07851684	Additional director	16/07/2022	Appointment
SWAMINATHAN VISWA	07851684	Director	19/08/2022	Change in Designation
CHRISTIAN BERNHAR	08096655	Nominee director	01/03/2023	Cessation
LISE LINDBACK	09655122	Nominee director	01/03/2023	Appointment

Date of appointment/

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF **DIRECTORS**

	ICLT/COURT CONVEI	

Number of meetings held 1	

Name

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance Number of members	
Annual General Meeting	19/08/2022	33	attended 7	shareholding 58.1

B. BOARD MEETINGS

*Number of meetings held 8

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting			
			Number of directors attended	% of attendance	
1	27/04/2022	9	7	77.78	
2	01/06/2022	9	6	66.67	
3	08/06/2022	9	8	88.89	
4	19/08/2022	9	9	100	
5	08/11/2022	9	8	88.89	
6	15/12/2022	9	8	88.89	
7	08/02/2023	9	8	88.89	
8	06/03/2023	9	6	66.67	

C. COMMITTEE MEETINGS

Number of meetings held 14

S. No.	Type of meeting	Total Number of Members as		of Mombors as		
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance	
1	Audit Committe	31/05/2022	3	3	100	
2	Audit Committe	18/08/2022	3	3	100	
3	Audit Committe	07/11/2022	3	3	100	
4	Audit Committe	07/02/2023	3	3	100	
5	Audit Committe	06/03/2023	3	3	100	
6	Nomination an	27/04/2022	4	2	50	
7	Nomination an	31/05/2022	4	3	75	
8	Nomination an	18/08/2022	4	3	75	

S. No.	Type of meeting	Date of meeting	Total Number of Members as		Attendance	
				Number of members attended	% of attendance	
9	Nomination an	19/08/2022	4	4	100	
10	Nomination an	07/11/2022	4	3	75	

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director		Mootingo			Number of Meetings	% of attendance	held on
		entitled to attend	attended	allendance	entitled to attend	attended	allendance	11/08/2023
								(Y/N/NA)
1	SASIDHAR NA	8	8	100	4	4	100	Yes
2	MAHESH KAN	8	8	100	0	0	0	Yes
3	SWATI BHAR	8	7	87.5	12	12	100	Yes
4	SATTAIAH DE	8	8	100	5	5	100	Yes
5	ARVIND KOD	8	6	75	0	0	0	Yes
6	DAVID ARTU	8	6	75	2	2	100	Yes
7	PRACHI JAIN	8	2	25	7	1	14.29	No
8	LISE LINDBA	1	1	100	1	1	100	Yes
9	SWAMINATH	5	5	100	8	8	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	N	li	

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1			

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sasidhar N Thumuli	Managing Direct	7,490,299	0	1,474,737	0	8,965,036
	Total		7,490,299	0	1,474,737	0	8,965,036

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount

S. No.	Nan	ne	Designation	on Gro	oss Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jitender I	Kalwani	Company S	Secre 6,	114,663	0	1,179,790	0	7,294,453
	Total			6,	114,663	0	1,179,790	0	7,294,453
ımber o	of other direct	tors whose	remuneration	n details to	be entered			1	
S. No.	Nan	ne	Designation	on Gro	oss Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mahesh K	anumury	0		0	0	0	3,600,000	3,600,000
	Total				0	0	0	3,600,000	3,600,000
B. If N	lo, give reaso	ons/observ	rations						
. PENA	ALTY AND P	UNISHME	NT - DETAIL			ANY/DIRECTORS	/OFFICERS ⊠ I	Nil	
I. PENA) DETAI	ALTY AND PORTION OF PENA	UNISHME	NT - DETAIL PUNISHMENT		OON COMPA	e of the Act and		Nil Details of appeal including present	(if any) status
DETAI	ILS OF PENA	UNISHME ALTIES / F Name of t concerned Authority	NT - DETAIL PUNISHMENT	Γ IMPOSED	OON COMPA	of the Act and nunder which	Details of penalty/	Details of appeal	(if any) status
Name of company officers	ILS OF PEN/	UNISHME ALTIES / F Name of t concerned Authority	NT - DETAIL PUNISHMENT The court/ Date the court/	Γ IMPOSED	Name section penali	e of the Act and punder which ised / punished	Details of penalty/	Details of appeal	status

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

n case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees o
more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	
Name	R & A Associates
Whether associate or fellow	Associate Fellow
Certificate of practice number	17687
	ey stood on the date of the closure of the financial year aforesaid correctly and adequately. ed to the contrary elsewhere in this Return, the Company has complied with all the provisions of the
	Declaration
I am Authorised by the Board of Dir	ectors of the company vide resolution no 84.23 dated 01/06/2023
	d declare that all the requirements of the Companies Act, 2013 and the rules made thereunder his form and matters incidental thereto have been compiled with. I further declare that:
Whatever is stated in this in the state of the state	form and in the attachments thereto is true, correct and complete and no information material to borm has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachmen	ts have been completely and legibly attached to this form.
	the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide font for false statement and punishment for false evidence respectively.
To be digitally signed by	
Director	
DIN of the director	02066861
To be digitally signed by	
Company Secretary	
Company secretary in practice	
Membership number 13697	Certificate of practice number

1. List of share holders, debenture holders List of Shareholders 2023.pdf Attach Signed Subk -MGT 8 -22-23.pdf 2. Approval letter for extension of AGM; Attach Committee meeting details FY 22-13.pdf 3. Copy of MGT-8; Attach 4. Optional Attachement(s), if any Attach Remove attachment Prescrutiny Submit Check Form Modify

List of attachments

Attachments

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company