FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS

(i) * (Corporate Identification Number (C	IN) of the company	U74999	0TG2010PLC069785	Pre-fill
(Global Location Number (GLN) of t	he company			
*	Permanent Account Number (PAN) of the company	AAECB	2566M	
(ii) (a	a) Name of the company		SUB-K I	MPACT SOLUTIONS LIN	
(o) Registered office address				
	3rd Floor, Surabhi Arcade, Troop Bazar, Bank S Hyderabad Telangana 500001	itreet, Koti			
(•	c) *e-mail ID of the company		secreta	rial@subk.co.in	
(•	d) *Telephone number with STD co	ode	040665	85800	
(•	e) Website		www.si	ubk.co.in	
(iii)	Date of Incorporation		02/08/2	2010	
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company
	Public Company	Company limited by shar	es	Indian Non-Gov	vernment company
(v) W	hether company is having share ca	apital	′es	Ο Νο	
(vi) *V	Vhether shares listed on recognize	ed Stock Exchange(s) 🔿 א	′es	No	
(b) CIN of the Registrar and Transf	er Agent	U72400)TG2017PLC117649	Pre-fill
	Name of the Registrar and Transfe	er Agent			

KFIN TECHNOLOGIES LIMITED					
Registered office address of the	e Registrar and Trar	nsfer Agents			
Selenium, Tower B, Plot No- 31 & Financial District, Nanakramguda					
(vii) *Financial year From date $01/02$	4/2021	(DD/MM/YYYY)	To date	31/03/2022	(DD/MM/YYYY)
(viii) *Whether Annual general meetin	ng (AGM) held	• Ye	s 🔿	No	
(a) If yes, date of AGM	19/08/2022				
(b) Due date of AGM	30/09/2022				
(c) Whether any extension for A	GM granted	0	Yes	No	
II. PRINCIPAL BUSINESS AC	TIVITIES OF TH	HE COMPANY	,		

*Number of business activities 1

	Main Activity group code		Business Activity Code		% of turnover of the company
1	N	Support service to Organizations	N7	Other support services to organizations	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given |1

Pre-fill All

S.N	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	SUB-K IMPACT FINANCE PRIVA	U65990TG2020PTC138141	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	lssued capital	Subscribed capital	Paid up capital
Total number of equity shares	5,000,000	3,717,314	3,717,314	3,717,314
Total amount of equity shares (in Rupees)	50,000,000	37,173,140	37,173,140	37,173,140

1

Class of Shares	Authorized	capital	Subscribed capital	Paid up capital
Number of equity shares	5,000,000	3,717,314	3,717,314	3,717,314
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	50,000,000	37,173,140	37,173,140	37,173,140

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	5,000,000	4,030,611	4,030,611	4,030,611
Total amount of preference shares (in rupees)	50,000,000	40,306,110	40,306,110	40,306,110

Number of classes

Class of shares 2% Compulsory Convertible Preference Shares		Issued capital	Subscribed capital	Paid up capital
Number of preference shares	5,000,000	4,030,611	4,030,611	4,030,611
Nominal value per share (in rupees)	10	10	10	10
Total amount of preference shares (in rupees)	50,000,000	40,306,110	40,306,110	40,306,110

1

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	483,879	3,233,435	3717314	50,000,000	37,173,140	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0

v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify				0	0	
NA				-		
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify NA				0	0	
At the end of the year	483,879	3,233,435	3717314	50,000,000	37,173,140	
Preference shares						
At the beginning of the year	0	4,030,611	4030611	50,000,000	40 306 110	
	1				40,300,110	
Increase during the year	0	0	0	0		0
Increase during the year i. Issues of shares	0	0	0	0	0	0
					0	
i. Issues of shares	0	0	0	0	0 0 0	0
i. Issues of shares ii. Re-issue of forfeited shares	0	0	0	0	0	0
i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify	0	0	0	0	0 0 0 0	0
i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA	0	0	0	0 0 0 0	0 0 0 0	0
i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0 0 0	0
i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year i. Redemption of shares	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
 i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year i. Redemption of shares ii. Shares forfeited 	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
 i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify NA Decrease during the year i. Redemption of shares ii. Shares forfeited iii. Reduction of share capital 	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0

Class of shares		(i)	(ii)	(iii)
Before split /	Number of shares			
Consolidation	Face value per share			
After split /	Number of shares			
Consolidation	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

\boxtimes	Nil			
	[Details being provided in a CD/Digital Media]	⊖ Yes	O No	O Not Applicable
	Separate sheet attached for details of transfers	⊖ Yes	🔿 No	

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting						
Date of registration of transfer (Date Month Year)						
Type of transfe	Type of transfer 1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock					
Number of Shares/ Debentures/ Amount per Share/ Units Transferred Debenture/Unit (in Rs.)						
Ledger Folio of Trans	sferor					
Transferor's Name						
Surname middle name first name						
Ledger Folio of Transferee						

Transferee's Name			
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)					
Type of transfer		quity, 2	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ Debentures/ Units Transferred				Amount per Share/ Debenture/Unit (in Rs.)	
Ledger Folio of Transferor					
Transferor's Name	Transferor's Name				
	Surr	name		middle name	first name
Ledger Folio of Transferee					
Transferee's Name	nsferee's Name				
	Surr	name		middle name	first name

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	-	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

		-			
Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	-
Total					

0

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

932,988,624

(ii) Net worth of the Company

1,290,006,886

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	0	
2.	Government					
	(i) Central Government	0	0	0	0	
	(ii) State Government	0	0	0	0	
	(iii) Government companies	0	0	0	0	
3.	Insurance companies	0	0	0	0	
4.	Banks	0	0	0	0	
5.	Financial institutions	0	0	0	0	

6.	Foreign institutional investors	0	0	0	0
7.	Mutual funds	0	0	0	0
8.	Venture capital	0	0	0	0
9.	Body corporate (not mentioned above)	1,187,477	31.94	0	0
10.	Others	0	0	0	0
	Total	1,187,477	31.94	0	0

1

Total number of shareholders (promoters)

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ty	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	739,185	19.88	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	0	
2.	Government					
	(i) Central Government	0	0	0	0	
	(ii) State Government	0	0	0	0	
	(iii) Government companies	0	0	0	0	
3.	Insurance companies	0	0	0	0	
4.	Banks	360,137	9.69	0	0	
5.	Financial institutions	0	0	0	0	
6.	Foreign institutional investors	0	0	0	0	
7.	Mutual funds	0	0	0	0	
8.	Venture capital	0	0	0	0	
9.	Body corporate (not mentioned above)	1,048,488	28.21	4,030,611	100	
10.	Others ESOP Trust	382,027	10.28	0	0	

	Total	2,529,837		68.06	4,030,611	100
Total nun	nber of shareholders (other than prom	oters)	32			
	ber of shareholders (Promoters+Public 1 promoters)		33			

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	32	32
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		lirectors at the g of the year	Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	1	4	1	4	0	1.38
(i) Non-Independent	1	2	1	2	0	1.38
(ii) Independent	0	2	0	2	0	0
C. Nominee Directors representing	0	4	0	4	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	4	0	4	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	8	1	8	0	1.38

10

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SASIDHAR NARASIMH	02066861	Managing Director	0	
MAHESH KANUMURY	02028993	Director	20,000	
SWATI BHARGAVA DE	02671752	Director	0	
SATTAIAH DEVARAKC	02963934	Director	31,357	
ARVIND KODIKAL	07623915	Nominee director	0	
CHRISTIAN BERNHAR	08096655	Nominee director	0	
DAVID ARTURO PARA	08181832	Nominee director	0	
PRACHI JAIN WINDLA	06661073	Nominee director	0	
USHA A NARAYANAN	06939539	Director	0	15/07/2022
JITENDER KALWANI	AHVPK4837H	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

Name		beginning / during	change in decignation/	Nature of change (Appointment/ Change in designation/ Cessation)
ABHISHEK AGRAWAL	06760344	Nominee director	30/09/2021	Cessation
ARVIND KODIKAL	07623915	Nominee director	01/10/2021	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1			
Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attend	lance
		5	Number of members attended	% of total shareholding
Annual General Meeting	03/08/2021	33	8	46.24

B. BOARD MEETINGS

*Number of meetings held

5

2

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	28/04/2021	9	9	100
2	04/08/2021	9	9	100
3	27/10/2021	9	8	88.89
4	19/01/2022	9	9	100
5	28/01/2022	9	9	100

C. COMMITTEE MEETINGS

s held		11		
Type of meeting	Deter dan stime	Total Number of Members as	Attendance	
Ū	-		Number of members attended	% of attendance
Audit Committe	27/04/2021	3	3	100
Audit Committe	03/08/2021	3	3	100
Audit Committe	26/10/2021	3	3	100
Audit Committe	27/01/2022	3	3	100
NRC	28/04/2021	4	4	100
NRC	04/08/2021	4	4	100
NRC	27/10/2021	4	4	100
SPM	03/08/2021	4	2	50
SPM	27/01/2022	4	4	100
CSR	27/04/2021	3	3	100
	Type of meeting Audit Committe Audit Committe Audit Committe Audit Committe NRC NRC NRC SPM SPM CSR	Type of meetingDate of meetingAudit Committe27/04/2021Audit Committe03/08/2021Audit Committe26/10/2021Audit Committe27/01/2022NRC28/04/2021NRC04/08/2021NRC27/10/2021SPM03/08/2021SPM27/01/2022	Type of meetingDate of meetingTotal Number of Members as on the date of the meetingAudit Committi27/04/20213Audit Committi03/08/20213Audit Committi26/10/20213Audit Committi27/01/20223Audit Committi27/01/20224NRC28/04/20214NRC27/10/20214SPM03/08/20214SPM27/01/20224CSR27/04/20213	Type of meetingDate of meetingTotal Number of Members as on the date of the meetingNumber of members attendedAudit Committe27/04/202133Audit Committe03/08/202133Audit Committe26/10/202133Audit Committe26/10/202133Audit Committe27/01/202233Audit Committe27/01/202233NRC28/04/202144NRC04/08/202144NRC27/10/202144SPM03/08/202142SPM27/01/202244CSR27/04/202133

D. *ATTENDANCE OF DIRECTORS

		Board Meetings		Committee Meetings			Whether attended AGM	
S. No.			Meetings	% of attendance		Number of Meetings attended	% of attendance	held on 19/08/2022 (Y/N/NA)
1	SASIDHAR N	5	5	100	4	4	100	Yes

2	MAHESH KAN	5	5	100	0	0	0	Yes
3	SWATI BHAR	5	5	100	9	8	88.89	Yes
4	SATTAIAH DE	5	5	100	3	3	100	Yes
5	ARVIND KOD	3	3	100	0	0	0	Yes
6	CHRISTIAN B	5	5	100	4	4	100	Yes
7	DAVID ARTU	5	4	80	2	1	50	Yes
8	PRACHI JAIN	5	5	100	4	4	100	Yes
9	USHA A NAR/	5	5	100	9	9	100	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

🗌 Nil

Total

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Sasidhar N Thumulu	Managing Direct	8,090,342	0	181,051	0	8,271,393
	Total		8,090,342	0	181,051	0	8,271,393
mber o	of CEO, CFO and Comp	bany secretary who	se remuneration d	etails to be entered	t t	1	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Jitender Kalwani	Company Secre	6,613,316	0	144,841	0	6,758,15
	Total		6,613,316	0	144,841	0	6,758,157
imber o	of other directors whose	e remuneration deta	ils to be entered		11	1	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount

0

0

3,600,000

0

3,600,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

- * A. Whether the company has made compliances and disclosures in respect of applicable Yes O No provisions of the Companies Act, 2013 during the year
 - B. If No, give reasons/observations

XII. PEN	NALTY AND PUNISHMENT	- DETAILS THEREOF		

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS NI

Name of the		Date of Order	Name of the Act and section under which penalised / punished		Details of appeal (if any) including present status			
(B) DETAILS OF COMPOUNDING OF OFFENCES NII								

Name of the			leaction linder which		Amount of compounding (in Rupees)			

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes O No

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name	R & A Associates			
Whether associate or fellow	Associate Fellow			
Certificate of practice number	17687			

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ..

01/06/2022	

dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

77.22

2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director						
DIN of the director	02066861					
To be digitally signed by						
Company Secretary						
O Company secretary in practice						
Membership number 13697		Certificate of prac	tice number			
Attachments					List of attachments	
1. List of share holders, de	ebenture holders		Attach	List of Shareholders 2022.pdf		
2. Approval letter for exten	-	Attach		gned FY 21-22.pdf e meeting details.pdf		
3. Copy of MGT-8;			Attach			
4. Optional Attachement(s), if any			Attach			
		-			Remove attachment	
Modify	Chec	k Form	Prescrutiny		Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company